

Job Interview Competition

Student Instructions

Procedures:

- You will be evaluated on the below listed competencies. Be very familiar with them, and develop them in your presentation.
- You may use notes, but only those created during your preparation time.
- You will have 10 minutes to prepare and 10 minutes to interview.

Competencies/Indicators to be evaluated:

- Demonstrate effective verbal communication by:
 - Using proper grammar and vocabulary
 - Addressing people properly
- Complete a job application
- Complete an employment interview to include
 - Pleasant, sincere approach
 - Appropriate appearance
 - Proper posture
 - Complete and concise responses
 - Appropriate questions asked of potential employer

Event Situation:

You are a Marketing Education student interested in securing employment. The **Extreme Water Adventure Park** is hiring for the summer. The job you are applying for is for a **food service assistant**.

The responsibilities and duties for this job include:

- Maintain clean and safe work environment according to Health Dept. Standards and guidelines.
- Wash dishes, pans, and utensils
- Complete other assigned duties as defined by Supervisor
- Empty trash cans.
- Communicate effectively with Front line personnel

You have already submitted your online application and are now preparing to interview with the Food Service Supervisor.

Job Interview Competition

Judges Instructions

Procedures:

- Please review the student instructions to better understand the event and your role.
- The student will have 10 minutes to prepare and 10 minutes to make a presentation.

Event Situation:

You are the **Food Service Supervisor** for the **Extreme Water Adventure Park** . You are looking hire a **food service assistant**.

The responsibilities and duties for this job include:

- Maintain clean and safe work environment according to Health Dept. Standards and guidelines.
- Wash dishes, pans, and utensils
- Complete other assigned duties as defined by Supervisor
- Empty trash cans.
- Communicate effectively with Front line personnel

Please ask the following interview questions of each candidate:

1. Why are you applying to work here?
2. Why would you be good for this position?
3. Why is working as a team important for our business?
4. What kind of people do you find it difficult to work with?
5. Weekends are our busiest times – how do you feel about working on weekends?
6. If a co-worker was asked you to cover for him while he went on an extra break what would you do?
7. Do you have any questions?

Although work experience is important, please do not evaluate students on their employment, rather on their Marketing Education experiences and job acquisition abilities. Evaluate application on student ability to follow directions and completeness of the application.

Please be realistic and remember we are trying to create a positive, educational experience for our students. The event begins when the student approaches you.

Student Name: _____

ID: _____

Job Interview Evaluation

Please circle one number for each of the following competencies/indicators and place the number in the space provided to the right, then total.

	Excellent	Good	Fair	Poor	Total
1. Complete an application by:					
a. Following directions	5	4	3,2	1,0	
b. Answering all requested information (no blank spaces)	5	4	3,2	1,0	
c. Applying correct spelling	5	4	3,2	1,0	
2. Complete an interview					
a. Create a positive first impression to include:					
1. Pleasant, sincere approach	5	4	3,2	1,0	
2. Firm handshake	5	4	3,2	1,0	
3. Proper posture	5	4	3,2	1,0	
4. Good eye contact	5	4	3,2	1,0	
5. Appropriate appearance	5	4	3,2	1,0	
6. Proper grammar and vocabulary	5	4	3,2	1,0	
7. Asked appropriate questions of employer	5	4	3,2	1,0	
b. Answer the following questions with complete and concise responses:					
Question #1	5	4	3,2	1,0	
Question #2	5	4	3,2	1,0	
Question #3	5	4	3,2	1,0	
Question #4	5	4	3,2	1,0	
Question #5	5	4	3,2	1,0	
Question #6	5	4	3,2	1,0	
Question #7	5	4	3,2	1,0	
Overall Impression	15,14,13,12	11,10,9,8	7,6,5,4	3,2,1,0	
Please total your sheet here:					